



# Short Circuit

SOUTHWEST WASHINGTON CHAPTER

September 2024

## New Hourly Cost Data Sheets for Inside

**NECA**  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION  
Southwest Washington Chapter  
www.necaww.org

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8/29/2024

**INSIDE/COMMERCIAL HOURLY COST DATA SHEET:** EFFECTIVE: August 31, 2024 - in effect until midnight, January 31, 2025

CLASSIFICATION	General Foreman (20%)	Foreman (10%)	Leadman (05%)	Journeyman Wireman
BASE WAGE	\$73.15	\$67.06	\$64.01	\$60.96
HEALTH & WELFARE	\$8.90	\$8.90	\$8.90	\$8.90
PACIFIC COAST PENSION FUND	\$11.06	\$11.06	\$11.06	\$11.06
LOCAL 76 RETIREMENT PLAN**	\$2.97	\$2.97	\$2.97	\$2.97
N.E.B.F. (based on 3% of gross*)	\$2.19	\$2.01	\$1.92	\$1.83
B.A.M.F.	\$0.32	\$0.32	\$0.32	\$0.32
J.A.T.C. (based on 1.5% of Sched. A/W Rate)	\$0.91	\$0.91	\$0.91	\$0.91
LMCC (MARKETING FUND)	\$0.20	\$0.20	\$0.20	\$0.20
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05	\$0.05
N.E.C.A. (members only, based on 2% of gross*)	\$0.73	\$0.67	\$0.64	\$0.61
<b>TOTALS:</b>	<b>\$100.48</b>	<b>\$94.15</b>	<b>\$90.98</b>	<b>\$87.81</b>

CLASSIFICATION	Apprentices:						Apprentices 401K Rate \$2.38 (% Multiplied by above)
	40%	45%	55%	65%	75%	85%	
BASE WAGE	\$24.38	\$27.43	\$33.53	\$39.62	\$45.72	\$51.82	
HEALTH & WELFARE	\$8.90	\$8.90	\$8.90	\$8.90	\$8.90	\$8.90	
PACIFIC COAST PENSION FUND	\$0.95	\$1.07	\$1.31	\$1.55	\$1.79	\$2.02	
LOCAL 76 RETIREMENT PLAN***	\$0.95	\$1.07	\$1.31	\$1.55	\$1.79	\$2.02	
N.E.B.F. (based on 3% of gross*)	\$0.73	\$0.82	\$1.01	\$1.19	\$1.37	\$1.55	
B.A.M.F.	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	\$0.32	
J.A.T.C. (based on 1.5% of Sched. A/W Rate)	\$0.91	\$0.91	\$0.91	\$0.91	\$0.91	\$0.91	
LMCC (MARKETING FUND)	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	
ADMINISTRATIVE FEE	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
N.E.C.A. (members only, based on 2% of gross*)	\$0.24	\$0.27	\$0.34	\$0.40	\$0.46	\$0.52	
<b>TOTALS:</b>	<b>\$36.68</b>	<b>\$39.97</b>	<b>\$52.65</b>	<b>\$60.33</b>	<b>\$68.02</b>	<b>\$75.69</b>	

\* Contributions based on a percentage of gross wages may/will be different than the hourly rate shown. NEBF and NECA are calculated as a percentage of total Gross Productive Labor Payroll  
 \*\* Local 76 401K Employee may elect \$0, \$1, \$2, \$3, \$4, \$6, \$8, \$10 (Variable Election will affect Wage and NEBF).  
 \*\*\* If 50 or over before 1/1/2024 can elect for \$13. If no election, Employee Election defaults at \$1.50  
 \*\*Apprentice Local Retirement is their percentage of \$2.38 Contribution.

**INSIDE // EFFECTIVE NOW**

**The Inside CBA Scheduled increase as follows: \$2.43 to Wages, \$0.07 to NEBF, \$0.13 to JATC, and \$0.02 to NECA.**



**Don't Forget:**

On the [necawa.org](http://necawa.org) website you have access to all of the Washington State Jurisdictions Contact Information, Bargaining Agreements, Cost Sheets, Benefit Administrators, and Portability Forms. Each Page is password protected with the current calendar year. Now that we're in 2024, don't forget to enter this new password on your next login. Please Contact the Chapter if you need assistance using this convenient Member Service!

A hand holding a cityscape through a circular cutout. The background is a blurred cityscape with various buildings and a blue sky.

# Director News

## District 6 Summer Conference

The annual **District 6 Summer Conference** was held from Thursday August 8th, 2024, until Saturday, August 10, 2024, in Deer Valley Utah. The invigorating meeting was attended by President Steve Doyle (Danard), Governor Brandon Betschart (BES), and Executive Director Pete Butler (SWW NECA). Many subjects were discussed, but some of the more important topics were:

- **Evolution of Prefab and Manufacturing in the Northwest**
- **The current state of the District 6 (Hours, Wages, Work Picture)**
- **Distributor Panel / What is available now and what is coming Graybar, Atkore, Milwaukee**
- **Group Ideas & NW Tech Summit!**
- **Mark Walter, Vice President, NECA District Six update**
- **Government Affairs Update, NECA Labor Relations Department**
- **AI for Contractors**


Next Years meeting will be a joint D6/D9 meeting for contractors and Chapter representatives.

**Hope to see you there next time!**



# Chapter Education

## Save the Dates!!!



Below is the 2024-2025 Class Schedule! Add the dates to your calendar. The Chapter will send out additional information when registration opens for each class!!

**October 28, 2024 | Wes Wheeler**

Creating & Maintaining Effective Safety Programs

**January 27, 2025\* | Mark Federle**

Leadership for the Field & Office

**January 28, 2025\* | Mark Federle**

Creating a Change Order Process

**January 31, 2025\* | Mark Federle**

Lean Construction in Electrical Contracting

**February 5, 2025 | Mary Kay Slowinski**

Retention Strategies a Focused Partnership

**March 18, 2025 | Awad Hanna**

Change Order Management

**April 3, 2025 | Dale Carnegie**

Managing Across Generations &  
Interpersonal Competence

*\*Class Subjects for Mark Federle may change among the dates he is scheduled.*



# National Education

To register for any courses contact the Chapter at 253.584.4095  
or click on the desired class to register online.

## Virtual Education



September 10 | 9:00am - 12:00pm  
Surviving Today's OSHA

October 23rd | 9:00am - 12:00pm  
Construction Equipment Economics

December 11th | 9:00am - 12:00pm  
An Executive Role in Business Development

[Virtual Learning Registration](#)

## NECA's Online Project Management Series

### On Demand Project Management Classes!!!

The project manager is an essential part of every electrical construction project. They must act as a conduit for information and have great communication skills.

Click below for more information

[More Information](#)

Call the Chapter at 253-584-4095 for  
Enrollment



# NECA Resources

## EVITP Reimbursement



**Southwest Washington LMCC** has invested \$25,000 for Training Materials and Costs in the EVITP at the JATC! You can be reimbursed **\$85** for your Journeymen that get certified!

Just call the JATC 253-475-2922 to enroll

## Unemployment Services



The Chapter offers **Unemployment Management Services** that handle all your unemployment compensation problems and paperwork, everything but paying your taxes! The Chapter offers this service at **NO COST** to our Members

If you have any questions regarding any of these services please contact the Chapter at 253.584.4095

## Associate Member | Contact Information



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Lee Bowman  
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Brandon Roberts  
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# Calendar



WWE	FLB	EER	GRT	OPY
890	6,250	10,985	655	8,800
229	1,206	1,588	115	1,119
M,FD	PN	NR	SM	DMJ

<b>Sept 2</b>	<b>Labor Day - Holiday</b>
<b>Sept 9</b>	JATC Comm & Trust Meeting /JATC Office
<b>Sept 12</b>	LMCC Meeting/ JATC Office
<b>Sept 18</b>	<b>Summer Membership Meeting/23 Kitchens</b>
<b>Sept 18</b>	Board Of Directors Meeting/23 Kitchens
<b>Sept 28 Oct 1</b>	<b>NECA National Convention/ San Diego</b>
<b>Oct 8</b>	LMCC Meeting/ JATC Office
<b>Oct 14</b>	JATC Comm & Trust Meeting /JATC Office
<b>Oct 21</b>	Future Executive Committee/NECA Office
<b>Oct 23</b>	Board Of Directors Meeting/NECA Office
<b>Nov 11</b>	LMCC Meeting/ JATC Office
<b>Nov 12</b>	JATC Comm & Trust Meeting /JATC Office
<b>Nov 18</b>	Future Executive Committee/NECA Office
<b>Nov 20</b>	Board Of Directors Meeting/NECA Office
<b>Nov 28-29</b>	<b>Thanksgiving - Holiday</b>

## 6 Months of Unemployment

	Thurston	Pierce	Grays Harbor	King	WA State
<b>Feb</b>	6.1	6.8	8.8	4.2	4.7
<b>Mar</b>	5.3	6.0	7.8	4.1	4.8
<b>Apr</b>	4.4	5.1	6.5	3.9	4.8
<b>May</b>	4.4	5.1	6.3	4.3	4.9
<b>Jun</b>	4.1	4.8	5.8	4.8	4.9
<b>Jul</b>	4.7	5.4	6.4	4.9	4.9

## Future Events

<b>Sept 18</b>	Summer Membership Meeting
<b>Sept 28-Oct 1</b>	NECA Convention/ San Diego
<b>Dec 7</b>	NECA Holiday Party

**IBEW LU 76**  
**Open Job Calls**

**No Open Calls**