



# Short Circuit

SOUTHWEST WASHINGTON CHAPTER

August 2024

## New Hourly Cost Data Sheets for Sound & Comm

SOUND & COMMUNICATIONS HOURLY COST DATA SHEET:		EFFECTIVE: August 1, 2024 until midnight, December 31, 2024			
CLASSIFICATION	06 Electronics Technician		Non-06 Telecom Technician		Telecom Installer
	Foreman/Lead plus(10%)				
BASE WAGE	\$41.68	\$45.88	\$39.60	\$37.92	\$37.92
HEALTH & WELFARE	\$8.11	\$8.11	\$8.11	\$8.11	\$8.11
LOCAL 76 401K	\$3.71	\$3.71	\$3.71	\$3.71	\$2.04
NEBF* (based on 1% of gross wages*)	\$1.25	\$1.25	\$1.25	\$1.25	\$0.09
B.A.M.F. (based on .2% of gross wages*)	\$0.31	\$0.34	\$0.30	\$0.30	\$0.17
J.A.T.C.	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
LMCC (MARKETING FUND)	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
N.E.C.A. (members only, based on 1% of gross**)	\$0.42	\$0.46	\$0.40	\$0.40	\$0.23
TOTALS:	\$56.12	\$60.49	\$53.98	\$53.98	\$34.80

CLASSIFICATION	Apprentices					
	55%	60%	65%	70%	85%	
BASE WAGE	\$22.92	\$25.01	\$27.09	\$29.18	\$33.24	\$35.43
HEALTH & WELFARE	\$8.11	\$8.11	\$8.11	\$8.11	\$8.11	\$8.11
LOCAL 76 401K	\$2.04	\$2.23	\$2.41	\$2.60	\$2.97	\$3.15
NEBF* (based on 1% of gross wages*)	\$0.69	\$0.75	\$0.82	\$0.88	\$1.00	\$1.06
B.A.M.F. (based on .2% of gross wages*)	\$0.17	\$0.19	\$0.20	\$0.22	\$0.25	\$0.27
J.A.T.C.	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63	\$0.63
LMCC (MARKETING FUND)	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
N.E.C.A. (members only, based on 1% of gross**)	\$0.23	\$0.25	\$0.27	\$0.29	\$0.33	\$0.35
TOTALS:	\$34.80	\$37.18	\$39.53	\$41.92	\$46.64	\$49.01

\* Contribution based on a full gross wages may be different than the hourly rate shown. NEBF, BAMF and NECA are all calculated as a percentage of total Gross Productive Labor Payroll.  
 \*\* Local 76 401K Employee may elect \$0, \$2, \$3, \$4, \$6, \$8, \$10 (Variable Election will affect Wage and NEBF). If \$0 or over before 2/1/2024 can elect for \$11. If no election, Employee Election defaults at \$1.50

### SOUND & COMM // EFFECTIVE NOW

The Membership voted to allocate the Sound and Comm CBA Scheduled increase as follows:  
**\$1.70 to Wages, \$0.25 to H&W, \$0.05 to NEBF, \$0.01 to BAMF, \$0.23 to JATC, and \$0.02 to NECA.**

## Welcome New Member!!!



**BlueCore Power** is a commercial and industrial electrical contractor committed to standard of quality and individualized customer service. Founded in 2016 by career electricians and commercial contractors, they have forged strong bonds with business and property managers throughout their service throughout the Pacific Northwest.

A hand holding a cityscape. The hand is white and appears to be holding a transparent, circular frame that contains a vibrant, multi-colored cityscape with various buildings and skyscrapers. The background behind the hand is a blurred cityscape with a blue sky and some clouds.

# Labor Relations

## Labor Relations Conference

Executive Director Pete Butler, along with other Chapter staff from across the country, recently **attended National NECA's Labor Relations Conference**. The comprehensive conference began with updates from NECA's Labor Relations team, which was followed by a **panel discussion between NECA and IBEW Field Representatives** on how they work together to solve complex issues daily within the NECA/IBEW environment. Attendees then received a presentation from C. Richard Barnes (C. Richard Barnes & Associates, LLC.) on best practices for meeting facilitation. Key points during the multiple educational offerings were:

- 1. How to foster a relationship with our partners at the IBEW**
- 2. Increased presence by the IBEW on Social Media's different venues**
- 3. Using proper channels to facilitate communication with the IBEW**
- 4. Improving the Low Voltage markets nationwide**

To begin the second day, attendees debriefed on the Mock CIR Presentation from the previous day and discussed the process at CIR. The final conference speaker was Dan McCray (Director, Labor Relations Program, Cornell University), who discussed how to use the labor-management relationship to address workplace problems.

**As always, if you have any questions feel free to reach out to the Chapter!**

# Upcoming NECA Events



**2024 Summer General Membership Meeting**

**23 | Kitchens**

Join us **September 18th, 5:30pm** for a fun evening at 23 Kitchens in Lacey  
Play Pickleball or Backyard Games and enjoy some great food!

**Significant others are welcome to attend!!**

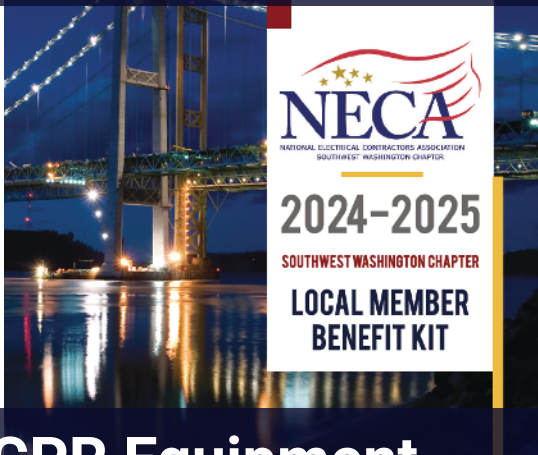
RSVP at this link:

**RSVP**

**Please RSVP no later than August 30th!**

# NECA Resources

## 2024-2025 Member Kit



**Our 2024-2025 Member Kit has been sent to each Member Firm!**

Our kit includes multiple resources for our Members! It also includes a Jurisdictional Map with contact information for each Chapter and IBEW Local! Contact Information for our Benefits and Trusts is also included!

## CPR Equipment



The Chapter has **CPR Training Equipment available for use by our Members**. If you would like to utilize our Training Room for your CPR Certification Class or if you want to just rent the equipment we can help!

If you have any questions regarding any of these services please contact the Chapter at 253.584.4095

## Associate Member | Contact Information



David Brink  
253.318.6965



Kelly Pritchard  
253.896.5943



Jonathan Rayment  
206.919.0084



James Heinlein  
612.322.8486



Lee Bowman  
503.515.8238



Brandon Roberts  
503.201.9776

# Education LEAD

LEARN

SKILL

TECHNOLOGY

MANAGER

TRAINING

EDUCATION

To register for any courses contact the Chapter at 253.584.4095  
or click on the desired class to register online.

## Virtual Education



August 20-22 | 10:00am - 12:30pm  
Business & Field Operations

September 10 | 9:00am - 12:00pm  
Surviving Today's OSHA

October 23rd | 9:00am - 12:00pm  
Construction Equipment Economics

Virtual Learning Registration

## Your Growth Matters to Us!!

If there is a class that you would like the Chapter to provide let us know!!!

The Chapter wants to meet your educational needs! If you have a suggestion or would like to know what is available, please contact us.

Depending on the class we are able to schedule the training in person or online!

Call the Chapter at 253-584-4095



# Calendar



WVE	PLB	EER	GRT	CFY
890	6,250	10,985	655	8,800
229	4,200	4,500	415	1,115
MJH	PNH	NEB	EGM	DMJ

<b>Aug 12</b>	JATC Comm & Trust Meeting /JATC Office
<b>Aug 13</b>	LMCC Meeting/ JATC Office
<b>Aug 26</b>	Future Executive Committee/NECA Office
<b>Aug 28</b>	Board Of Directors Meeting/NECA Office
<b>Sept 2</b>	<b>Labor Day - Holiday</b>
<b>Sept 9</b>	JATC Comm & Trust Meeting /JATC Office
<b>Sept 10</b>	LMCC Meeting/ JATC Office
<b>Sept 18</b>	<b>Sumer Membership Meeting/23 Kitchens</b>
<b>Sept 23</b>	Future Executive Committee/NECA Office
<b>Sept 25</b>	Board Of Directors Meeting/NECA Office
<b>Sep 28 Oct 1</b>	<b>NECA National Convention/ San Diego</b>
<b>Oct 8</b>	LMCC Meeting/ JATC Office
<b>Oct 14</b>	JATC Comm & Trust Meeting /JATC Office
<b>Oct 21</b>	Future Executive Committee/NECA Office
<b>Oct 23</b>	Board Of Directors Meeting/NECA Office

## 6 Months of Unemployment

	Thurston	Pierce	Grays Harbor	King	WA State
<b>Jan</b>	5.4	6.0	8.3	4.4	4.6
<b>Feb</b>	6.1	6.8	8.8	4.2	4.7
<b>Mar</b>	5.3	6.0	7.8	4.1	4.8
<b>Apr</b>	4.4	5.1	6.5	3.9	4.8
<b>May</b>	4.4	5.1	6.3	4.3	4.9
<b>Jun</b>	4.1	4.8	5.8	4.8	4.9

## Future Events

<b>Aug 21</b>	Foreman Development
<b>Sept 18</b>	Summer Membership Meeting
<b>Sept 28-Oct 1</b>	NECA Convention/ San Diego
<b>Dec 7</b>	NECA Holiday Party

**IBEW LU 76**  
**Open Job Calls**

**No Open Calls**