



**SOUTHWEST WASHINGTON CHAPTER, N.E.C.A.**  
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**Revised 7/27/2018**

**SOUND & COMMUNICATIONS HOURLY COST DATA SHEET:**

**EFFECTIVE: August 1, 2018 until midnight, July 31, 2019**

CLASSIFICATION	06		Non-06	
	Electronics Technician	Foreman/Lead plus(10%)	Telecom Technician	Telecom Installer
BASE WAGE	\$31.10	\$34.21	\$29.55	\$17.11
HEALTH & WELFARE	\$7.40	\$7.40	\$7.40	\$7.40
<b>LOCAL 76 401K</b>	<b>\$3.22</b>	<b>\$3.22</b>	<b>\$3.22</b>	<b>\$1.77</b>
N.E.B.F. (based on 3% of gross wages*)	\$0.93	\$1.03	\$0.89	\$0.51
B.A.M.F. (based on .75% of gross wages*)	\$0.23	\$0.26	\$0.22	\$0.13
J.A.T.C.	\$0.30	\$0.30	\$0.30	\$0.30
LMCC (MARKETING FUND)	\$0.01	\$0.01	\$0.01	\$0.01
N.E.C.A. (members only, based on 1% of gross*)	\$0.31	\$0.34	\$0.30	\$0.17
<b>TOTALS:</b>	<b>\$43.50</b>	<b>\$46.77</b>	<b>\$41.89</b>	<b>\$27.40</b>

CLASSIFICATION	Apprentices					
	55%	60%	65%	70%	80%	85%
BASE WAGE	\$17.11	\$18.66	\$20.22	\$21.77	\$24.88	\$26.44
HEALTH & WELFARE	\$7.40	\$7.40	\$7.40	\$7.40	\$7.40	\$7.40
<b>LOCAL 76 401K</b>	<b>\$1.77</b>	<b>\$1.93</b>	<b>\$2.09</b>	<b>\$2.25</b>	<b>\$2.58</b>	<b>\$2.74</b>
N.E.B.F. (based on 3% of gross wages*)	\$0.51	\$0.56	\$0.61	\$0.65	\$0.75	\$0.79
B.A.M.F. (based on .75% of gross wages*)	\$0.13	\$0.14	\$0.15	\$0.16	\$0.19	\$0.20
J.A.T.C.	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30
LMCC (MARKETING FUND)	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01	\$0.01
N.E.C.A. (members only, based on 1% of gross*)	\$0.17	\$0.19	\$0.20	\$0.22	\$0.25	\$0.26
<b>TOTALS:</b>	<b>\$27.40</b>	<b>\$29.19</b>	<b>\$30.98</b>	<b>\$32.76</b>	<b>\$36.36</b>	<b>\$38.14</b>

\* Contributions based on a %of gross wages may/will be different than the hourly rate shown. NEBF, BAMF and NECA are all calculated as a percentage of total Gross Productive Labor Payroll.

**\*\* Local 76 401K Employee may elect \$0, \$1, \$2, \$3, \$4, \$5, \$6 (Variable Electrion will effect Wage and NEBF) If no election, Employee Election defaults at \$1.50**